

Talent evaluation Form

A. Personal details of the Talent:

TALENT# ...K20.....

Family name: Yego

First name(s): Reuben

B. Ambition and (result of) support of the Talent:

(answer questions 1-3 below or in stead write your own comprehensive text in the area below describing the background and nature of the support and achieved results)

1. What was the key ambition to be pursued by the requested support ?
Pursuing Electric and Electronics engineering course

2. What sort of support was required to achieve the ambition (education, materials, tools etc.)?
Financial support for tuition, examination fee and accommodation cost.

3. What has been achieved by the obtained support?
A three year course was totally financed and Reuben had 3 year shelter in Eldoret and was able to meet his basic necessities that are essential for a good learning foundation. He could focus on his education due to this given support. This resulted in good results and finally passing his national exams and now having a job.

4. Starting date of the support: 01/09/2012 End date of the support: 01/07/2015

5. Total financial support by TALENT FOUNDATION during this period: 3400 €

C. Evaluation by country committee

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1. How is the change in personal/family/social situation of the Talent ranked due to the obtained Support? (1 = no change or worse than at start, 5 = more than was expected) | 1 – 2 – 3 – 4 – 5 |
| 2. To what extent has the specific talent been developed finally? (1 = not at all, 5 more than was expected) | 1 – 2 – 3 – 4 – 5 |
| 3. To what extent has the original plan to develop the talent been followed (1 = not at all, 5 completely as planned) | 1 – 2 – 3 – 4 – 5 |
| 4. To what extent has the support by the TALENT Foundation made a difference? (1= not at all, 5 = absolutely essential) | 1 – 2 – 3 – 4 – 5 |
| 5. To what extent has there been an additional effect on the family/community? (1= not all, 5 = clearly noticeable) | 1 – 2 – 3 – 4 – 5 |
| 6. Was the annually obtained financial support less than € 1.000 (more than € 1500 = 1, more than € 1200 = 3, yes = 5) | 1 – 2 – 3 – 4 – 5 |
| 7. Was the total amount of the obtained support less than € 3.000,- (more than € 4000 = 1, more than € 3000 = 3, yes = 5) | 1 – 2 – 3 – 4 – 5 |
| 8. Has the duration of the obtained support been equal or less than 4 years (more than 6 years = 1, 5 years = 3 yes = 5) | 1 – 2 – 3 – 4 – 5 |



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Total score ...36../40 x 100%= 90....%

Based on the evaluation of point 1-8 and the resulting total score, the Country Committee advises to ranks the result of the support provided to the talent as: **1 – 2 – 3 – 4 – 5**
(1 = failed, 2 = questionable, 3 = average, 4 = good, 5 = excellent)

Comments: A very successful talent. He was one of our talents role models, always detailed in his updates and keeps de date lines for his reports submission. It was a pleasure to be part of his personal and academic growth and finally witnessing his first job appointment in august 2015. His background, humbleness,hard work, perserverance and motivation has also inspired us to keep investing in such young talents in Moi’s Bridge.

Suggestions for improvement: non

Name member of Country Committee : Tom Hendriks and Elizabeth Ndiaga
Date: 15/11/2015

D. Evaluation by the Board

Based on the above information the board ranks the result of the provided support as: **1 – 2 – 3 – 4 – 5**
(1 = failed, 2 = questionable, 3 = average, 4 = good, 5 = excellent)

Comments:
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Improvement measures (to be) taken:
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Signatures on behalf of the Board:

Chair(wo)man, Treasurer,

Date:/...../.....